

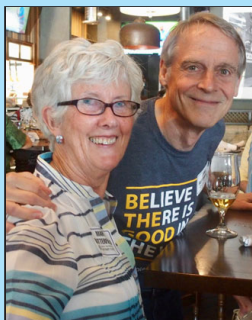
ANNUAL REPORT

2019-20

Dublin-Worthington Rotary Club

The 2019-20 year was one of celebration and progress, but also disappointment and sadness, as we learned in April that our friend and fellow member Bill Shantz was diagnosed with melanoma cancer. Bill passed away on June 25. (See box on page 7.)

This year was special in many ways. It marked the 45th anniversary of the club's founding and the recognition of five of the organization's 35 charter members - Frank Dunbar, Lou Goorey, John Jacob, Sam Milliron and Dick Ollila - who continue their involvement in the club.



Also making the year a special one was the high level of engagement and support of club members in service and fund-raising projects and greater diversity in new members. There was also a renewed emphasis on vocational service and the role of the club in helping members appreciate the value of all professions and the networking connections among members. On the other hand, membership growth and retention failed to meet projected targets.

The disruption of the coronavirus pandemic made 2019-20 a challenging year requiring flexibility, patience and innovation and forced many of us to learn new skills and take risks. The club and membership stayed true to our values, maintained relationships with our community partners and focused on the welfare of others. Club members stepped up to share their skills, experiences and resources to support the club and each other.

It was also a year of a number of firsts:

- The first time in the 45-year history of the club in which in-person meetings were suspended.
- The first time virtual club meetings, board meetings, committee meetings and RAH RAHs were held virtually thanks to the Zoom and Microsoft Teams.
- The first mother-daughter team as members of our club – Beth Liston (February 2019) and Jan Wagner (May 2020)
- The first international RAH RAH conducted virtually with members of the Santiago de los Caballeros Club (May 2020)

For better or worse, the coronavirus crisis has forced us to experience a slower-paced, more family-focused life with the health and safety of others at the forefront of our “new normal.” We’ve learned that some of the new ways might be better after all and may be beneficial in the future.

At the start of the year the club's leadership team set a number of goals. While the disruption of the coronavirus impacted some of our outcomes, this report reviews the progress we made during the year in reaching them. I hope this annual report publication becomes a standard reporting method to our membership and community.

For me, this year has been one of personal growth and fulfillment and a year of strengthening relationships with club members and their families while having a lot of fun and joyful experiences in the process. I particularly want to thank our board members and all of the committee chairs (See box on page 6.) and members for their special efforts during these challenging times. I also want to thank my wife Mary and other family members for their support and understanding during the year.

John Butterfield, President, 2019-20



GOAL 1

MEMBERSHIP GROWTH & RETENTION

GOAL: To grow the club's membership by a net of 10 members over the next two years with four coming in 2019-20 and six in the following year.

Background: By the end of 2016-17, the club had 80 members, having lost 43 members since a peak of 123 in 2003 – 28 resigned from 2013 to 2017. The club gained six new members in 2017-18 with a net increase of one. At the end of 2018-19 the club had 90 members, gaining 15 new members, but not retaining six for a net gain of nine.

RESULT: The club welcomed 10 new members with one additional awaiting induction. Fifteen members resigned from the club during the year for a net loss of five and a membership of 85, nine below the target. Reasons for resignations included moving out of the area, death, family and business demands and time to move on.

New Members, 2019-20

- Tara Burchett-Maxwell, Banker – Jim Miller, Sponsor
- Candy Brooks, Journalist (Retired) – Jerry Katz, Sponsor
- Sue Coady, Higher Education Faculty (Retired) – George Norris, Sponsor
- Mehek Cooke, Attorney – Don Mottley, Sponsor
- Paul Cynkar, Educational Consultant – John Butterfield, Sponsor
- Mark Davis, Financial Analyst – Tim Shear, Sponsor
- Jen Heasley, Banker – Jim Miller, Sponsor
- Katie McCartney, Broker/Realtor – Roe Mauro, Sponsor
- Tuyata Tserev, Electronic Design Specialist — Tim Shear, Sponsor
- Jan Wagner, Higher Education Faculty (Retired) – Beth Liston, Sponsor

WHAT IT MEANS: Membership growth is a challenge for our club as it is for most clubs in District 6690. Club members need to identify service-oriented individuals who want to make a difference in the lives of others and make good friends and build business relationships in the process. New members bring new ideas, enthusiasm and commitment to service. They are the future leaders of our club.

Member retention is also a key to the club's growth and health, which involves tapping members' expertise and interests into meaningful engagement and strong relationships.

RETENTION STRATEGY

BOARD BUDDY INITIATIVE

The club's leadership team developed the Board Buddy program at the start of the year to help ensure that every member of the club feels valued and is able to contribute to the club in a way that is meaningful for him or her.

- Each board member has five or six "buddies."
- Monthly or more frequent contact between board members and member via in-person interactions, email, phone, text or other communication channels.
- Learn about interests and strengths and how "buddy" can use them to support the club's priorities.
- Gain feedback periodically on matters affecting the club.
- Become aware of business or personal activities.
- Provide recognition or support when appropriate.

RESULT: No formal assessment. Feedback about members and the effectiveness of the program discussed at monthly board meetings.

GOAL 2

MEMBERSHIP DIVERSITY

GOAL: 50 percent of new members will reflect age, gender and ethnic diversity.

	New Members		All Members	
	Average Age: 54.9		61.3	
0-29	0	0%	2	2%
30-39	3	30%	9	10%
40-49	2	20%	8	9%
50-59	0	0%	9	10%
60-69	3	30%	22	26%
70-79	1	10%	22	26%
80+	1	10%	14	16%
	10		86	
Female	8	80%	23	27%
Ethnic Diversity	3	30%	6	7%

RESULT: With this group of new members the club made strides to have a more diverse membership.

GOAL 3

VOCATIONAL SERVICE

GOAL: To reinstitute vocational service activities in order to gain an understanding of the careers of members and foster business relationships; to promote the professional and leadership development skills of members; and to assist area high school students in exploration of careers.

Background: Rotary started in 1905 with a group of businessmen with high ethical standards who wanted to network with one another. Club founding members made it a priority to learn about the businesses and professions of fellow members and develop ways to help area students explore careers of club members. The club has not had a vocational service committee for many years.

ACTION: Three focus areas were established.

- **Career Talks, Mark Beaver**
Members invited to share information about their careers at club meetings. The program started in February.

- **High School Career Exploration, Katie McCartney**
Discussions held with school guidance personnel to determine the extent of current career exploration programs and how the club might support these efforts.
- **Entrepreneurial Support Group, John Bader**
Following John's presentation on his new book, *Straddling the Abyss: Creating Success Through Perseverance, Timing, and a Little Luck*, the first forum for members who wanted to learn about risk-taking and growing their businesses or to share their knowledge with emerging business owners and entrepreneurs was held in March.

RESULT: Initial steps taken to strengthen the club's commitment to vocational service.

GOAL 4

COMMUNITY SERVICE

GOAL: To explore opportunities for the club to make a significant impact on community needs.

RESULT: A Strategic Leadership Team was formed, but no action was taken to determine ways for the club to make a major, long-term impact on community needs.

IMPLEMENTATION OF EXISTING COMMUNITY SERVICE ACTIVITIES

The club continued to work with Worthington Schools, City of Worthington, Worthington Libraries, Worthington Resource Pantry, Family Mentor Foundation and other community organizations to address the needs of youth and families.

Mirola Community Pavilion Garden Project, Mike Moulton and John Butterfield

- Final phase of a four-phase landscaping/beautification project on the grounds of the pavilion. This stage consisted of installing a shade garden; replacing plants installed in

the bee, bird and butterfly garden that had died; installing diverter lines from the downspouts to rain barrels; and weeding.

- A total of 45 people participated in the event, including adults and children.
- Event was a collaborative project involving club members and their family members and friends, community members and their families, city leaders, school staff and their family members and a member of the Worthington AM Rotary Club.
- Most volunteers worked 1-1/2 hours, some for three hours or more.
- Project funded through club, a District 6690 grant and a City of Worthington \$500 grant.



items for the Worthington Resource Pantry and the largest drive from a community organization outside of a school or company.

Financial Support, May 2020

- Donated \$2,200 to support the Worthington Resource Pantry in meeting the food needs of area individuals and families.
- The pantry saw a 76 percent increase in the number of pantry visits since the start of the coronavirus and a 430 percent increase in the number of new individuals being served.
- The donation was used to purchase eggs, which are high in demand as the pantry has a very limited supply of meat.

Adopt-A-Family Holiday Project, December 2019, Peggy Murgatroyd

- Supported a Worthington and Dublin family with a total of five children, ranging in age from 13 to 1-year-old.
- Thirty-four club members donated at least one gift.

WORTHINGTON RESOURCE PANTRY

Personal-Care Item Drive, February 2020, John Butterfield, Jerry Katz, Roger Johnson, Nick Linkenhoker, Don Mottley, Harry-Pukay Martin, Darnell Perkins and Drew Shuneson

- Club members donated a total of 2,020 items in supplies or monetary contributions, making it the most successful donation drive of this type in the club's history. Approximately three-fourths of our members participated on five teams, including one for "Snowbirds."
- Team Katz Meow had the most donations with 558 items, followed by Perkins' Providers with 489. In addition, Perkins' Providers had 100 percent participation of their team members.
- The drive was one of the largest donation drives of personal care



Gift Wrapping and Delivery, Worthington Kilbourne High School's annual

Holiday Compassion Program, December 2019, Darnell Perkins

- A total 27 participants, including members, family members and friends, helped wrap, sort, load and deliver gifts.
- The students and staff raised \$7,700 which enabled the purchase of gifts for 24 families with a total of 60 children.

Family Mentor Foundation (FMF) - Buddy Boxes, Jennifer Best

- Assembled 200 containers providing meals and snacks for children on the weekends and during the summer, July 2019.
- Donated \$1,800 to the FMF emergency fund to provide 360 boxes, one week of buddy boxes for Worthington school district students. The club had planned to hold a combined RAH RAH-Service Project at the FMF facility on April 29, but those plans were canceled due to the coronavirus crisis.

GOAL 5

YOUTH SERVICES

GOAL: To evaluate the club's current scholarship program and make a recommendation for the future.

Background: In recent years the club has awarded a \$1,000 scholarship to a graduating senior attending Worthington's two high schools and Dublin's three high schools. Views among club members about the purpose of the program and its effectiveness have varied.

ACTION: Impaneled Scholarship Task Force to assess and make recommendation.

- Vice President Jim Miller chaired the task force and engaged members who were involved in the current program and those who have diverse views about its focus and impact.
- Invited the Dublin AM and Worthington AM clubs to participate in the process. Both clubs provide scholarships to students from the same high schools.
- Recommended a plan for adoption by all three clubs with the following key provisions:
 - Joint effort of three clubs serving the Dublin and Worthington school districts.
 - Open to students seeking four-year degree, but also to those pursuing two-year degree in trades, vocational and technical education.

- Scholarships are for students attending Columbus State Community College
- Two, full-tuition scholarships awarded at \$5,000 each year (one to a Dublin student and one to a Worthington student) starting in the 2021-2022 academic year for two years.
- Clubs will share the cost of the program.
- Selection process to be overseen by a joint committee of all three clubs.

RESULT: The plan is collaborative, innovative and addresses the educational and financial needs of students and their families. The recommended proposal is being considered by the boards of all three clubs in anticipation that action will be taken by August 2020.

IMPLEMENTED EXISTING YOUTH SERVICES PROGRAMS

High School Scholarships, Dave Jordan

- Awarded a \$1,000 scholarship to a senior at Thomas Worthington HS, Worthington Kilbourne HS, Dublin Coffman HS, Dublin Scioto HS and Dublin Jerome HS.
- Recipients selected on basis of service, financial need and academic performance.

Youth Exchange, Steve Payerle

- Hosted international and local high school students in District 6690 for a weekend retreat, November 2019.
- Began to develop strategies to recruit students and hosts to participate in the year-long and short-term summer exchange programs.

Interact Club, Ann Pechacek

- Supported students in their service projects and engaged them in club activities.

RYLA, Roe Mauro

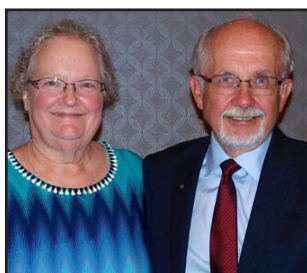
- Financially supported the participation of three students to attend the July 2019 conference.

GOAL 6

INTERNATIONAL SERVICE

GOAL: To complete the scholarship drive to fund a \$24,000 endowment to support two \$500 scholarships a year for students in the Dominican Republic (DR) to attend The Instituto Politecnico Industrial de Santiago.

RESULT: The committee completed its three-year innovative fund-raising drive (Crowd Funding) on April 15, exceeding its goal with the support of a major contributor. By the end of the four-year program, each scholarship recipient will have the technical skills employers need to fill vacant positions and compete in the Dominican Republic economy.



Jim and Anita Miller

The scholarship program is a joint effort with our twin club, the Santiago de los Caballeros Rotary Club.

- The endowment is housed in the Club Foundation.
- Accepted a \$10,000 donation to the endowment fund from the Losey Trust, whose trustees are club member Jim Miller and his wife Anita.

EXISTING PROJECTS

- Continued to explore ways to strengthen the club's relationship with The Rotary Club of Santiago de los Caballeros, which celebrated its 75th anniversary in July. Our partnership with the club in which we have supported medical and dental services and job training, is 20 years old.



Dick Ollila and Mary Greenlee

- Established a relationship with the Peace Avenue Club of Ulaanbaatar, Mongolia.
- Explored with District 6690 leaders the development of a global grant to support education in southeastern Ohio and Mongolia.
- Hosted an NGSE delegation from Romania in August but had to cancel a May visit by a Mongolian NGSE delegation and a reciprocal trip by a District 6690 team in July 2020 due to the pandemic.

GOAL 7

FUND-RAISING

GOAL: To implement a new innovative fund-raising project to provide support for club scholarship programs.

RESULT: Developed the Super Bowling Saturday Tournament, Jim Farmer

- Held on Saturday afternoon, February 1, at Bowling Palace.
- 86 participants, including social and serious bowlers, club members and their families and friends, and league bowlers.
- Invited clubs in District 6690 to participate.
- Prize money awarded in the amount of \$1,800.
- Sponsors: Cam Taylor Realtors, Minuteman Press – Lewis Center and Schoedinger Funeral & Cremation Service
- Project netted \$3,043.

EXISTING FUND-RAISING PROJECTS*

- Rotary Family Picnic, Fourth of July 2019, Bill Shantz – Netted \$9,336. FCBank was the Presenting Sponsor.
- Holiday Party Silent Auction, December 2019, Shirley Lambert – Netted \$3,199
- Poinsettia Sale, December 2019, Dick Ollila and Bill Shantz – 700 plants sold (a record) – Netted \$3,343
- Sponsorship Drawing, April 2020, Bill Shantz and John Butterfield – Netted \$13,764

*Funds raised in 2019-20 are allocated for projects in 2020-21

ROTARY INTERNATIONAL ANNUAL FUND AND POLIO PLUS CONTRIBUTIONS

- A record year - Exceeded fund-raising goal of \$10,000 by 50 percent
- Members contributed \$14,984 to the Annual Fund and \$1,863 to Polio Plus for a total of \$16,847

Pizzas for Polio Plus, Alan Grossman

- Sale of pizzas generated \$1,301



Teresa Russell and Alan Grossman

125 Club Members

- Contribution of \$100 to Annual Fund and \$25 to Polio Plus
- 11 members qualified for this distinction - Mark Beaver, Frank Dunbar, Rich Goldberg, Dave Hansen, Connie Hendren, Steve Payerle, Darnell Perkins, Harry-Pukay Martin, Roe Mauro, Peggy Murgatroyd and Charlie Vesty

Paul Harris Fellows - \$1,000 contribution to the Rotary Foundation

- New Member Mark Beaver
- 53 members have qualified for this award, representing 62 percent of club members.

DISTRICT 6690 PROGRAMS

- Kick Cancer, Peggy Murgatroyd
- Regional Food Pantries, Club donation

GOAL 8

CLUB SERVICE

Meeting Programs/Speakers, Brian Elder and Joe Patchen

GOAL:

- Maintain the high quality of past years' programs.
- Ensure that programs meet the needs and interests of members.

ACTION: Survey of members was conducted in August 2019.

- Highly rated major categories of interest were: current news and events, personal development topics, information related to Rotary and our club, and business and professional topics.
 - Of the business topics, technology and how it affects the future of your business, diversity and inclusion, ethics/integrity, innovation and creativity, and understanding generations were of most interest.
 - Top topics in personal development were state and local culture and history and how to disagree productively and find common ground.

RESULT: Thirty-one in-person and seven virtual meeting programs were conducted.

- Nineteen club members served as a speaker or co-presenter.
- Four programs were club activities involving service, networking, leadership recognition and fund-raising.
- Meetings also included profiles by new members and presentations about member careers and issues facing the club.
- The range of program topics and presenters is indicated below.

Club-Focused Programs

- Member Memorial Meeting, Linworth Park, honoring six members who passed away since 2018 – Judy Bryant, Dave Elder, BJ Stone,

Lou Briggs, Del Lothes and Dutch Decker

- New Generations Service Exchange (NGSE) delegation from Romania
- 45th Anniversary Celebration – Month of September focused on service and programs that highlighted three values that helped shape our organization – peace and understanding, leadership and fellowship.
 - Wes Hedden, Rotary Peace Fellow - Rotary's Peace Leadership Role
 - DG Gary Vaughan - District 6690 Priorities in 2019-20
 - Five Charter Members – Frank Dunbar, John Jacob, Sam Milliron, Dick Ollila and Lou Goorey
 - Interactive Relationship-Building Activity – Speed Connecting
- Club Foundation's annual report to members, Tom Reis, Chair

Club Members in Role of Community Leader Speaking about the Impact of the Coronavirus Pandemic on Their Organizations and the Community



Worthington School Supt. Trent Bowers

- Trent Bowers, School Superintendent
- Matt Greeson, Worthington City Manager
- Chuck Gibson, CEO, Worthington Libraries
- Nick Linkenhoker, Executive Director, Worthington Resource Pantry



State Senator Kunze

Government Officials

- U.S. Representative, Troy Balderson
- State Senator, Stephanie Kunze
- State Representative, Beth Liston (Club Member)
- Franklin County Election Representatives, New Voting Machines
- Municipal Court, Judge Paul Herbert, Ohio CATCH Court

- Worthington City Council, Beth Kowalczyk, Age-Friendly Initiatives in Worthington and Around Ohio

Student Presentations

- Program highlighting the club's involvement in the Interact Club at Worthington Kilbourne High School (WKHS), Rotary Youth Leadership Awards (RYLA) and the Youth Exchange Program.
- High school scholarship recipients.

Central Ohio Organizations

Addressing Community Needs

- Eleventh Candle Co., Amber Runyon – a social enterprise in Worthington working to empower those vulnerable to human trafficking, abuse and addiction.
- Huckleberry House, Sonya Thesing, executive director, serving young people and families in crisis.
- New Directions Career Center (NDCC), Linda Warden, executive director - career counseling, employment-related education and information services in order to empower women to achieve and maintain self-sufficiency.
- Move to PROSPER, Amy Klaben, project facilitator, making affordable rental housing available so that families at all income levels in central Ohio have a true choice to live in a community of opportunity.
- Leadership Worthington, Patty Cooper, executive director – developing future leaders in our community.
- I Am Boundless, Kerry Wears, volunteer coordinator — providing services to individuals with intellectual and developmental disabilities and behavioral health challenges.



Amy Klaben

Issues Facing the State and Region

- Growth and Development of the Columbus Region, Kenny McDonald, president of Columbus One
- Agriculture Production in Ohio and the issues facing Ohio farmers,

2019-20 Board of Directors

OFFICERS

John Butterfield, President
 Bill Shantz, President-Elect
 Jim Miller, Vice President
 Dave Hansen, Secretary
 Jerry Katz, Treasurer

Alan Grossman, Past President

BOARD MEMBERS

Jennifer Best
 Courtney Chapman

Chuck Gibson
 Dave Kittredge
 Nick Linkenhoker
 Roe Mauro
 Steve Payerle
 Teresa Russell

Committees and Chairpersons

SERVICE LOCALLY AND GLOBALLY

Community Service Project Leaders

Mirola Community Pavilion
 Landscape Project, Mike Moulton and John Butterfield
 Holiday Adopt-A-Family & Arbor Day Projects, Peggy Murgatroyd
 Holiday Gift Distribution Project, Darnell Perkins
 Family Mentor Foundation Buddy Box Project, Jennifer Best
 Worthington Resource Pantry Food/Personal Care Items Drive, John Butterfield, Jerry Katz, Nick Linkenhoker, Don Mottley, Harry-Pukay Martin, Darnell Perkins and Drew Shuneson
 Community Service Strategic Leadership Team, John Butterfield, Dave Kittredge, Nick Linkenhoker and Don Mottley

Youth Services

Interact Club, Ann Pechacek
 Youth Exchange, Steve Payerle

RYLA, Roe Mauro
 Scholarship Task Force, Jim Miller
 Scholarship, Dave Jordan
 Literacy, Nick Linkenhoker
 Tutoring, Jennifer Best
 4-Way Speech Contest, Greg Giessler

International Service

International Service, Courtney Chapman and Tim Shear
 Rotary International Foundation, Rich Goldberg
 Pizzas for Polio Plus Project, Alan Grossman

Vocational Service

Career Talks, Mark Beaver
 Katie McCartney, High School Student
 Career Exploration
 John Bader, Entrepreneurial Group

Club Foundation

The Dublin-Worthington Rotary Club Foundation, Tom Reis

SERVICE TO CLUB MEMBERS AND THE ORGANIZATION

Meeting Programs, Brian Elder and Joe Patchen
 Greeters, Andrew Saneholtz
 Cashier, Larry Caldwell
 Invocation, Tim Moats
 Raffle, Bonnie Beth Mitchell
 Sergeant at Arms, Phil Giessler
 Membership, John Butterfield
 Public Image and Communications, Bill Shantz
 Social/Fellowship, John Butterfield
 Service to Members and Families, Shirley Lambert

Awards Committee, Bill Shantz and John Butterfield
 Ways and Means, Dave Jordan
 Rotary Family Picnic, Bill Shantz
 Super Bowling Saturday Tournament, Jim Farmer
 Poinsettia Sale, Dick Ollila and Bill Shantz
 Silent Auction, Shirley Lambert
 Sponsorship Drawing, Bill Shantz and John Butterfield
 Financial Review, Harry-Pukay Martin
 Strategic Planning, Jim Miller

- Housing Needs in Central Ohio, Jon Melchi, executive director of the Building Industry Association of Central Ohio (BIA)
- Transportation Choices in OHIO, Stu Nicholson, executive director of All Aboard Ohio

Health and Safety Issues

- Sitting is the New Smoking, Dr. David Austin, Orofacial Pain Specialist
- Cybersecurity for Work and Home, Bill Wagg, relationship manager, ThinkCSC



Kathryn Sullivan

of Organic Materials, George Hunyadi, Innovative Organics Recycling

Special Topics

- Space Exploration, Kathryn Sullivan, astronaut and former CEO of COSI, highlights from new book, *Handprints on Hubble*
- The Centennial of Women’s Suffrage, Megan Wood, director of the cultural resources division, Ohio History Connection

Environment

- Achieving Zero Food Waste in Central Ohio through the Recycling

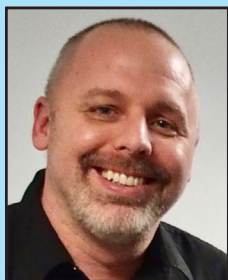
- A Brief Look at How a Global Pandemic and National Crisis Will Potentially Impact Generational Values, Terrie Huston, Intergenerational Communication Solutions
- John Bader – Business Book Author and Entrepreneur (Club Member)
- Dave King, Cruise Passenger during Coronavirus Pandemic (Club Member)

Average attendance at in-person meetings: Breakfast 35; Lunch, 48; virtual meetings, 45.

Bill Shantz

Dublin-Worthington Rotary Club Member, Leader and Friend
March 23, 2016 – June 25, 2020

Bill Shantz joined the Dublin-Worthington Rotary Club in March 2016 and immediately began making a difference. Over four years he chaired numerous committees, including public relations and communications, sale of poinsettias and other fund-raising projects, and the club’s Fourth of July Rotary Family Picnic community celebration.



He was recognized for his outstanding service to the club and the community by being named Rookie of the Year in 2017 and Rotarian of the Year in

2019, the highest honors the club bestows upon its members.

An effective leader, Bill knew the importance of building strong relationships and motivating others through constant support and recognition of their contributions. He served as the club’s vice president and president-elect and would have been installed as president in June 2020.

Bill exemplified the club’s motto, “Service Above Self,” and he focused his personal service efforts on those that benefited youth, serving as a tutor, hosting dinners for international students and delivering holiday gifts. He was also recognized as a Paul Harris Fellow for his financial support of the Rotary International Foundation and its life-changing projects around the world. In addition, last year he visited the Dominican Republic to support the club’s work in providing medical and health care services and vocational training for youth in a poor

neighborhood of Santiago.

In late April Bill was diagnosed with melanoma cancer after not feeling well since mid-March. He had radiation and immunotherapy treatment for the disease in May and June and succumbed to the disease on June 25. He was 44 years old.

We will miss Bill’s smile and warm and engaging personality. We will miss his calm, effective leadership. We will miss working with him on service projects and attending committee meetings with him. We will miss drinking a beer with him at a RAH RAH or another club social event and getting caught up on his Minuteman Press business operation or learning about a recent 30-mile bike ride or his involvement in a local charity event. We will miss his friendship. Bill truly cared about others and was dedicated to the ideals of Rotary.



ROTARIAN OF THE YEAR: Jim Farmer

Over the past 27 years since he became a member of our club, Jim Farmer has made major contributions to our club and motivated and engaged other members to action through his drive, organizational, planning and relationship-building skills and self-effacing humor.

Jim served as president of the club in 2001-02 and is a Paul Harris Fellow. He has been a long-time member of the International Service Committee and was among the club members who visited the Dominican Republic in 2002 to establish our

Sister Club Agreement with the Santiago de los Caballeros Rotary Club. He serves on the club's Foundation Board and recently used his legal expertise (Jim is a former partner with Taft Stettinius & Hollister) to amend the guidelines pertaining to investments in the Dominican Republic Youth Scholarship Program Fund to ensure maximum earnings. Jim and his wife Sue have also hosted events at their



home for New Generations Service Exchange (NGSE) delegations from Taiwan and Mongolia.

But Jim's service efforts are not limited to global projects. His involvement in

local community service projects this year included making holiday gift deliveries and donating gifts for our adopted families, hosting local and international students for dinner, tutoring students at the Northwest Library's Homework Help Center and assisting at the Rotary Family Picnic. In addition, he

and his son Brian spent the morning last September digging holes, planting perennials and removing weeds during the club's Mirolo Pavilion landscape project.

Furthermore, for two years ending in 2019, Jim served as the chair of the program committee. Jim has also helped our organization grow by sponsoring new members, most

recently colleague and friend Don Mottley, and he and Sue have also hosted two Rotary After Hours in their home.

Finally, Jim was the dominant force behind this year's Super-Bowling Saturday Tournament. He conceived the event several years ago and he persisted in encouraging club leaders to consider implementing the project. He invested a lot of time and effort to recruit committee members and to make sure the event in its first year was a financial success.

Award recognizes a member who has:

- Made a significant contribution in advancing the club's mission and goals.
- Demonstrated leadership during the past year or over a period of years.
- Developed strong relationships with other club members.
- Exemplified ethical behavior in his or her personal and professional relationships.
- Demonstrated a commitment to service.

ROOKIE OF THE YEAR: Christie Bruffy

Christie Bruffy joined the club in July 2018 and focused on being an engaged member from the start.

While she is busy as owner of Highline Coffee Co. in Downtown Worthington, she has been very conscientious in finding ways to support the club. She was diligent in fulfilling her Red Badge requirements and attended all of the quarterly meetings for new members.

She began her club service by being a frequent meeting greeter and then volunteered to be on the finance committee as a cashier. She worked on the holiday party silent auction, making contacts with local businesses to obtain gift certificates and donations, as well as making donations on her own. In addition, she



distributed dictionaries to Columbus schools this year to promote literacy and participated in the holiday adopt-a-family project and the personal-care item drive benefiting the Resource Pantry. She also donated coffee and food for morning volunteers at the club's Mirolo landscaping project in September and solicited prizes for the Super-Bowling Saturday Tournament.

She and her husband Jon have attended many RAH RAHs to become acquainted with members, and she has offered to host a RAH RAH. She will serve on the club's board in 2020-21.

In recommending her for membership, Bill Shantz, her sponsor, wrote that Christie is genuinely kind and cares about others and our community. Following the presentation

at a January club meeting by the volunteer coordinator of I Am Boundless, an organization serving youth and others with autism and other developmental disabilities in Worthington, Christie signed up to volunteer and took online training. Her action clearly demonstrates Christie's commitment to helping others and making a connection to serve through our club.

Award recognizes a member who has been a member for two years or less, is new to Rotary and has:

- Demonstrated significant involvement in club activities.
- Been actively involved in projects or committee work.
- Developed relationships with other club members.
- Shown a commitment to the organization's mission and club goals.