

# Club Manual Birth

The Rotary Club of Leavenworth Handbook is a manifestation of several Rotary Club Past Presidents. In 2008-09 then President Brad Blackburn recognized a need for and started the process towards a manual of club policies and procedures. In 2009-10, then President Dean Johnson started collecting and compiling information for the manual. In 2010-11 then President Ross Frank tasked the Board of Directors and the various club committees with the creation of and adoption of club policies and procedures for inclusion in the manual. President Ross Frank in 2011 offered, with the Board of Directors blessing, to partner the club manual with a club handbook of his creation. The goal of a handbook being to capture all of the elements of the Leavenworth Rotary Club into one guide. The handbook is to be used by the club members as a tool for information, for training, for mentoring, for reference and for capturing (as a record) the club's values, ethics, culture, traditions and history.

Why so long to fruition?

“Dreaming about a thing in order to do it properly, is right;

but dreaming about it when we should be doing, is wrong”

Oswald Cambers

Now, six years after my offer and commitment to the club, the handbook and manual contained within it, while not complete, is ready for publication and use by the club members. So, it is with great pleasure, relief, apology (for taking so long!) and humility that I offer this handbook to the Rotary Club of Leavenworth as a gift upon its completion, for my fellow Rotarians use and enjoyment. It is a living document that will change and evolve with use and through time as our club continues on its Rotarian journey of service and fellowship.

A heartfelt thank you and appreciation to all who contributed and aided in this effort.

Yours in Rotary,

Ross Frank

PP 2010-11

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