

OPEN AVENUES

CAPABLE PEOPLE. QUALITY WORK.

Opening Avenues of
Opportunity for People with
Disabilities since 1975

"Open Avenues gave me the support I needed to get on my feet and start believing in myself again. I didn't know what I was capable of before working here. Now I love to challenge myself to learn new skills and make friends. I'm excited about my future!"

- JACQUELINE

Open Avenues Participant



Our Mission

To open avenues of opportunity for people with disabilities by facilitating personal growth and attainment of vocational goals.

Our Vision

All people with disabilities are respected for their unique contributions to the community.

Contact Us

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openavenues.org

Our Story

Open Avenues has been providing employment opportunities for people with disabilities in Northwest Arkansas since 1975.

By experiencing the dignity of work, our participants gain a sense of belonging and purpose in life. Our services focus on meeting our participants where they are at, empowering them to grow and develop vocational skills.

We believe people with disabilities are a vital part of our community - capable and able.

If you or someone you know have a loved one who could be assisted by our services, please reach out and learn more.

Our Services

Pre-Vocational Program

Our pre-vocational instruction focuses on building daily living, self-help and socialization skills which prepare participants for the work environment.

Training & Employment Center

Our Training & Employment Center provides employment opportunities including sorting, assembling and packaging goods for local, regional and national industrial partners such as Daisy BB and Walmart.

Community Employment

Our community employment programs help people with disabilities find jobs within our community. We facilitate walk-in visits with potential employers, resume building support, as well as job skills training, searching, shadowing, and coaching.

We meet individualized needs through a variety of programs including:

- Employment 1st Career Pathways
- Supported Employment
- Job Placement
- Ticket to Work
- Benefits Counseling



High School Transition

Our High School Transition program facilitates the transition from high school to employment for students with disabilities. Working with high school juniors and seniors, this two-year program provides an array of specialized services including soft skills training, job shadowing and work-based learning.

Transportation

Transportation is one of the biggest barriers people with disabilities face in achieving community inclusion. Our fleet of buses travel throughout Northwest Arkansas to transport participants between their homes and our Training & Employment Center.

